

CANDIDATE PROGRAM OUTLINE

A. Eligibility Limitations

Students selected for membership in the Eta Chapter of Xi Sigma Pi at The Pennsylvania State University shall be required to meet the following standards of acceptance:

1. Course Work and Residence

Taking courses leading to a Natural Resource degree in the School of Forest Resources.

Having at least a junior (fifth term) standing.

Faculty members and graduate students shall be eligible for membership consideration only after residence of one semester (as either a faculty member or graduate student) at Penn State by the time of initiation.

2. Scholarship

Having maintained a grade point average of 3.0 or better until time of election to membership for undergraduates; 3.5 or better for graduate students.

3. Display of Interest

Initiates shall have shown a creditable interest and activity in Natural Resources as demonstrated by active membership in a Natural Resources Organization such as the Society of American Foresters or Wildlife Society and/or satisfactory summer work experience in these fields.

Initiates shall have given promise of attaining high professional achievement through a willingness to assume duties and responsibility and through the satisfactory performance of these duties.

Initiates shall have shown through social and professional concepts an acceptable moral maturity.

4. Successful Candidate Program

Initiates shall comply with the outlined program as described subsequently; that is, the candidate shall construct an approved book, conform to the scheduled activities, and perform satisfactorily during initiation.

B. General Procedures

1. Knowledge of Material

Candidates will be required, at all times during candidacy and initiation (following completion of candidate book), to answer questions concerning the history and aims of Xi Sigma Pi and the need for and significance of the Qualifications of a Natural Resource Manager.

2. Approval for Candidate Books

All undergraduate initiates will be required to submit their candidate books prior to the initiation ceremony. This book will be critically reviewed for neatness and adherence to the rules governing its construction. Candidates must obtain all required signatures prior to the evening of initiation. The Chapter officers will be responsible for approving exceptions.

3. Work Project

Each candidate, excluding faculty initiates, will be required to satisfactorily participate on a work project, which will be assigned by officers of the chapter.

The candidate will produce a short typewritten description of the project. This will be put last in the candidate's book.

4. Penalty

Candidates will satisfactorily complete all of the above requisites before the evening of the initiation, or they will not be initiated at the time and will be required to be reconsidered during the next candidate class, if they so indicate their desire to the Advisory Board. Exceptions to this rule may be made only by a majority vote of the Advisory Board present.

5. Faculty Initiate Routine

Ranger will extend a bid to those faculty members who are eligible in accordance with paragraph A. ELIGIBILITY LIMITATIONS, sub paragraph 1.

The faculty initiate will be required only to be present for the initiation meeting.

At the meeting, he will sit in on the questioning session and then join the rest of the initiates for the remainder of the ceremony.

C. Candidate Book

1. The book

Each undergraduate candidate will be required to complete a candidate book, which will be enclosed in a green folder with the following information on the cover.

- A. A picture of a natural resource-oriented scene centered on the cover of the book.
- B. The following lettering to be done very neatly in white ink:
 1. The Greek letters of the fraternity in 2" letters and the Chapter name in 1" letters centered over the picture.
 2. The candidates name in 1" letters and the semester and year in 1/2" letters below the picture.

2. Contents

- A. Short autobiography of yourself.
- B. Short defense by the candidate on one article of the Qualifications of a Natural Resource Manager.
- C. Candidate Program Outline (supplied by the Society).
- D. History and Aims of Xi Sigma Pi (supplied by the Society).
- E. Qualifications of a Natural Resource Manager (supplied by the Society).
- F. Government of the Society (supplied by the Society).
- G. Code of Ethics of the Society of American Foresters (supplied by the Society).
- H. List with the signatures of all Xi Sigma Pi faculty members at the University Park Campus.
- I. List with the signatures of all resident retired faculty who are members of Xi Sigma Pi.
- J. List with signatures of the student members of Xi Sigma Pi.
- K. List with signature of all members of your pledge class.
- L. List of the names and locations of the chapters of Xi Sigma Pi (supplied by the society).
- M. Page concerning work Project.

HISTORY AND AIMS OF XI SIGMA PI AT PENN STATE

Xi Sigma Pi, forestry honor society, was founded at the University of Washington on November 24, 1908. The objectives of Xi Sigma Pi are to secure and maintain a high standard of scholarship in natural resources education, to work for the improvement of the natural resources professions, and to promote a fraternal spirit among those engaged in activities related to forest resources.

The society existed as a local honor society until 1915 when a new constitution creating the executive council was adopted. The original chapter at the University of Washington was designated Alpha. With the advent of Beta at Michigan State University in 1916 and of Gamma at the University of Maine in 1917, the society spanned the continent. A period of consolidation, largely concentrated west of the Mississippi, followed. Delta and Epsilon at the Universities of Minnesota and Idaho respectively were founded during 1920. Zeta at Oregon State University entered in 1921.

Next, in order of sequence, was the granting of a charter to Eta Chapter at the Pennsylvania State College on November 9, 1923, with formal installation taking place on January 8, 1924. H.S. Newins was in charge of installation procedures. The fifteen charter members of Eta Chapter are as follows:

J.A. Ferguson	1896	George R. Green	1911
L.M. Lindenmuth	1922	George F. Rupp	1921
Arthur B. Bowman	1924	James N. Diehl	1924
Lawrence S. Gross	1923	Irvine T. Haig	1923
Harry F. Ivins	1923	George C. Jeffries	1924
N.J. Lauria	1923	Warren B. Macmillan	1923
C.A. Merker	1922	G. Edward Otto	1926
Carleton T. Woodring	1923		

Iota Chapter of Xi Sigma Pi was established at the Pennsylvania State Forest School, Mont Alto, on March 11, 1927. With the merger of the Mont Alto School and the Department of Forestry at the Pennsylvania State College in 1929, Iota Chapter was discontinued.

The Eta Chapter of the Pennsylvania State College held the national office of Xi Sigma Pi Fraternity during the biennium 1932-1933. National officers during this period were selected from the forestry faculty as follows:

Forester,	John A. Ferguson.
Associate Forester	A.C. McIntyre.
Secretary-Fiscal Agent	William G. Edwards.

Eta Chapter is a member of the Honor Society Council of the Pennsylvania State University. This Council was established in 1922 for the purpose of coordinating and unifying the activities of the several honor societies in matters of publicity and especially in devising means of focusing the attention of the student body on scholarship ideals.

During the 77-year history of Eta Chapter, the members have participated in a number of projects that have been beneficial to both the Fraternity and the School of Forest Resources. These projects include the establishment of several plantations in the Stone Valley Experimental Forest and the University Farm Woodlands. Outstanding among these is the establishment in 1938 of red pine spacing plots which have been maintained by fraternity members from the time of planting and include cultural operations, such as cleaning to remove invading species and pruning to 7 feet all trees in each spacing. Diameter and height measurements were taken in 1947, 1950, 1954, and 1992. The pledge class of 1993 removed edge effect vegetation and roadside trash. The pledge classes in the Spring and Fall of 1999 reconstructed the signs for the plantation. In the Spring of 2002 the red pine plantation was cut down due to safety concerns. In its place in 2003 or 2004 American Chestnut will be planted as part of a research project conducted by Dr. John Carlson of the Penn State University. Eventually American Chestnut Blight resistant trees will be planted to establish a permanent American Chestnut stand.

QUALIFICATIONS OF A NATURAL RESOURCE MANAGER

Certain well-defined attributes, no one of which is regarded as more important than any others, have come to be recognized as requisite of every true member of Xi Sigma Pi. It is believed that every pledge of Eta Chapter is able to understand the importance of these attributes to professional practice and to understand their meaning thoroughly. These attributes are:

1. In technical training one should measure up to the standards set by the best people in the profession.
2. One must have that particular type of honesty, which makes one demand of oneself a full measure of service even though for days and weeks one may be out of touch with one's superior office.
3. One must be loyal to one's profession, to one's fellows, to those who give orders, and to those whom one directs.
4. One must have initiative, for one's work will frequently place one in situations where one must make one's decisions and formulate one's own plans.
5. One must school oneself in teamwork, for only through wholehearted cooperation can one be of greatest service in one's profession.
6. One must have vision, and with one's vision faith, for the real fruits of one's labor may not mature until years after one has made one's exit from the stage of life.
7. One should unselfishly strive for the betterment of one's profession.
8. One's criticism should be constructive, and one's judgments withheld, until one has full possession of the facts.
9. One should recognize one's obligation to the school, which has made this training possible.
10. One should be true to one's ideals.

GOVERNMENT OF THE SOCIETY

The society shall be governed by an Executive Council, consisting of the officers of the society and a designated member from each chapter. The designated member from each chapter shall be an elected student, or, if no election is held, then the designated member shall be the Faculty Advisor of the Chapter. It shall be the responsibility of each chapter to submit the name and address of their designated member of the Executive Council to the National Office no later than November 1 of each year. The national officers shall not vote in the Executive Council deliberations provided that, in the event that a tie vote occurs at any convention of the society, the presiding officer shall vote.

The officers of this society shall consist of a Forester and a Secretary-Fiscal Agent, who shall be chosen from and by the faculty members of the National Chapter-elect. The National Chapter shall serve as such, and the National officers shall hold office for a term of two years starting July 1 of each biennial period. No National officer shall also hold an office in a National Chapter during his or her tenure.

The duties of the officers of the society shall be those which usually appertain thereto; in addition, the Secretary-Fiscal Agent shall hold and preserve all papers and seals of the Society; shall issue all badges and certificates upon recommendation of the chapters with prior approval from the National Chapter officers; shall plan and implement an investment strategy to ensure perpetual fiscal integrity of the society and its financial obligations; and administer a scholarship program, the disbursement of which will be determined by the National officers

The duties of the Executive Council are as follows: to direct the policy of the Society; to handle and consider all petitions for charters; to pass on all proposed amendments to the constitution and its by-laws; to determine appropriate investment policy concerning the treasure to be reaffirmed biannually; and to levy such assessment on all chapters as may be necessary to meet the expense of the society, said assessment to be prorated among chapters on the basis of active membership. One-half of the members of the Executive Council, whether in person or by mail ballot responding within forty days, shall constitute a quorum.

Motions that are not explicitly covered by the constitution, when mailed to the Executive Council, shall be decided by a simple majority of the Executive Council who respond within 40 days.

ROSTER OF CHAPTERS

	CHAPTER	SCHOOL
1.	Alpha	University of Washington
2.	Beta	Michigan State University
3.	Gamma	University of Maine
4.	Delta	University of Minnesota
5.	Epsilon	University of Idaho
6.	Zeta	Oregon State University
7.	Eta	Penn State University
8.	Theta	University of California (Berkeley)
9.	Kappa	Purdue University
10.	Lambda	Utah State University
11.	Mu	North Carolina State University
12.	Nu	Louisiana State University
13.	Xi	University of Georgia
14.	Omicron	Colorado State University
15.	Pi	University of Florida
16.	Rho	West Virginia University
17.	Sigma	Auburn University
18.	Tau	University of Missouri
19.	Upsilon	University of Michigan
20.	Phi	University of Montana
21.	Chi	Virginia Polytech, Institute and State University
22.	Psi	University of Massachusetts
23.	Omega	Southern Illinois University
24.	Alpha Alpha	University of Illinois
25.	Alpha Beta	Clemson University
26.	Alpha Gamma	Iowa State University
27.	Alpha Delta	Washington State University
28.	Alpha Epsilon	University of New Hampshire
29.	Alpha Zeta	Stephen F. Austin State University
30.	Alpha Eta	Michigan Technological University
31.	Alpha Theta	Mississippi State University
32.	Alpha Kappa	University of Tennessee
33.	Alpha Lambda	Humbolt State University
34.	Alpha Mu	Oklahoma State University
35.	Alpha Nu	University of Wisconsin (Madison)
36.	Alpha Xi	University of Wisconsin (Stevens Point)
37.	Alpha Omicron	University of Vermont
38.	Alpha Pi	Northern Arizona University
39.	Alpha Rho	University of Kentucky
40.	Alpha Sigma	Texas A & M University
41.	Alpha Tau	University of Alberta
42.	Alpha Upsilon	California Polytechnic State University

The Society of American Foresters: Code of Ethics

Stewardship of the land is the cornerstone of the forestry profession. The purpose of these canons is to govern the professional conduct of members of the Society of American Foresters in their relations with the land, the public, their employers, including clients, and each other as provided in Article VIII of the Society's Constitution. Compliance with these canons demonstrates our respect for the land and our commitment to the wise management of ecosystems, and ensures just and honorable professional and human relationships, mutual confidence and respect, and competent service to society.

These canons have been adopted by the membership of the Society and can only be amended by the membership. Procedures for processing charges of violation of these canons are contained in Bylaws established by the Council. The canons and procedures apply to all membership categories in all forestry-related disciplines, except Honorary Members.

All members upon joining the Society agree to abide by this Code as a condition of membership.

- A member will advocate and practice land management consistent with ecologically sound principles.
- A member's knowledge and skills will be utilized for the benefit of society. A member will strive for accurate, current, and increasing knowledge of forestry, will communicate such knowledge when not confidential, and will challenge and correct untrue statements about forestry.
- A member will advertise only in a dignified and truthful manner, stating the services the member is qualified and prepared to perform. Such advertisements may include references to fees charged.
- A member will base public comment on forestry matters on accurate knowledge and will not distort or withhold pertinent information to substantiate a point of view. Prior to making public statements on forest policies and practices, a member will indicate on whose behalf the statements are made.
- A member will perform services consistent with the highest standards of quality and with loyalty to the employer.
- A member will perform only those services for which the member is qualified by education or experience.
- A member who is asked to participate in forestry operations which deviate from accepted professional standards must advise the employer in advance of the consequences of such deviation.
- A member will not voluntarily disclose information concerning the affairs of the member's employer without the employer's express permission.
- A member must avoid conflicts of interest or even the appearance of such conflicts. If, despite such precaution, a conflict of interest is discovered, it must be promptly and fully disclosed to the member's employer and the member must be prepared to act immediately to resolve the conflict.
- A member will not accept compensation or expenses from more than one employer for the same service, unless the parties involved are informed and consent.
- A member will engage, or advise the member's employer to engage, other experts and specialists in forestry or related fields whenever the employer's interest
- would be best served by such action, and a member will work cooperatively with other professionals.
- A member will not by false statement or dishonest action injure the reputation or professional associations of another member.
- A member will give credit for the methods, ideas, or assistance obtained from others.
- A member in competition for supplying forestry services will encourage the prospective employer to base selection on comparison of qualifications and negotiation of fee or salary.
- Information submitted by a member about a candidate for a prospective position, award, or elected office will be accurate, factual, and objective.
- A member having evidence of violation of these canons by another member will present the information and charges to the Council in accordance with the Bylaws.

Adopted by the Society of American Foresters by Member Referendum, June 23, 1976, replacing the code adopted November 12, 1948, as amended December 4, 1971. The 1976 code was amended November 4, 1986, and November 2, 1992.

Xi Sigma Pi Faculty- Penn State School of Forest Resources

Marc D. Abrams.....

Paul R. Blankenhorn.....

Nicole Brown.....

John Carlson.....

Hunter J. Carrick.....

David R. DeWalle.....

William F. Elmendorf.....

Paola Ferreri.....

James C. Finley.....

Henry D. Gerhold.....

Michael Jacobson.....

John J. Janowiak.....

James A. Lynch

Ellen Manno

Marc E. McDill.....

Wayne L. Myers.....

Gary San Julian.....

William E. Sharpe.....

Lysle Sherwin.....

Paul M. Smith.....

Sanford "Sandy" Smith.....

Kim C. Steiner.....

Charles H. Strauss.....

Harry V. Wiant.....

Retired Faculty

Signatures

Dr. Dean Arnold
2465-123 Circleville Rd.
State College
237-8908

Dr. Robert Baldwin
432 East Irvin Avenue
State College
238-8686

Dr. Todd Bowersox
329 E. Mitchell Ave.
State College, PA 16801
237-6767

Dr. Larry McCormick
201 Meeks Lane
Port Matilda, PA 16870
238-4821 (Call in Evening)

Student Members of Xi Sigma Pi

Chad Atwood (cja158)

Doug Becker (dab346).....

Adam Behney (acb223)

Kristin Black (kem273)

Anthony Buda (arb7)

Amy Carrozzino (alc288)

Bill Clark (wac118)

Kyle Clouse (ktc5001)

Nina Cohen (nbc111)

Ray Charnick (rrc137)

Emilie Cooper (erc146)

Tracey Coulter (tlc220)

Charles Coup (cec175)

Chris Dahl (cad1182)

Sara Fitzsimmons (sff3)

Peter Gould (pgj169)

Jeremy Harper (jph217)

Nate Herring (ndh129)

Lee Kline (ljk132)

Nyssa Lewis (nml133)

Bob Lindemuth (rml168)

Kevin Lutz (krl147)

Sarah Macdougall (sem304)

Malissa Mengel (vmm124)

Alex Metcalf (alm450)

Gary Micsky (gwm6)

Jamie Murphy (jam563)

Bob Ormond (rco114)

Ryan Orndorff (rbo105)

Joe Petroski (jrp196)

Coreen Ripp (cmr270)

Paul Roth (par169)

Renea Ruffing (rar155)

Matt Scholl (mss219)

Tom Stahl (trs175)

Amy Stover (als403)

Amanda Subjin (aes254)

Sandor Ferenc Toth (sft108)_____

Kevin Wentworth (klw255)_____

Abby Zarichansky (amz139)_____

Helen Zimmerman (haz105)_____